

# Ikamva Youth Makhaza Branch



## Ikamva Youth Makhaza Branch Committee

Branch Coordinator	: Zukile Keswa
Branch Assistant	: Busiswa Dayimani
Tutoring	: Mandisi Gladile and Lindokuhle Mketi
Career Guidance	: Athandile Mboniso and Luxhase Myokwana
Tutor Coordination	: Lungile Simakade and Usiphe Ngwadla
Health and Life Skills	: Yolanda Ngwilikana and Abenathi Ntelezi
Media, Image and Expression	: Axolile Qaba and Zola Mguli
Mentoring	: Phenius Dickens and Unathi Nyakatya
Alumni	: Sinethemba Mrabalala and Vuyani Vorlag
Computer & Khan Academy	: Yanga Zukelwa and Siphellele Masiza

## STRATEGIC PLANNING WEEK

SPW is when most committed learners and volunteers participate in core operational planning and set goals (who are doing what /when, events for the year). The Main goal of an SPW is to elect a branch committee (in charge of roles and portfolios) and for new volunteers (grade12 from last year returning) to take ownership of programme and become part of the management team. It is also a general time for tutors to spend together with learner representatives.

## OVERVIEW OF MAKHAZA BRANCH

### Why do we exist?

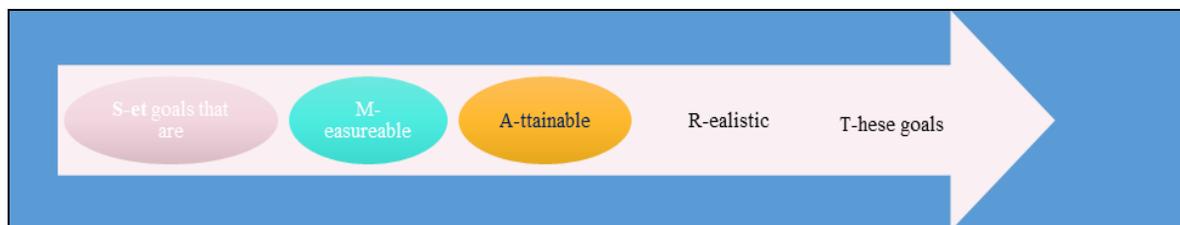
- IY exists to help learners with their academics and social skills.
- The purpose is reducing poverty, crime and unemployment amongst youth in the townships by equipping them with knowledge that will drive them to greater things in their lives.

### SUCSESSES

- High attendance
- High pass rate in all grades
- More learners from Ikamva youth are in tertiary institutions
- We are recognized in township for our work and many more learners are motivated to join

### CHALLENGES

- Tutoring space for all the learners
- We need sponsors to get enough resources (reading material).
- Schools keeping learners for afternoon sessions
- Principals not being supportive of our programme
- Safety for the branch
- Learners being more involve in the work of the bran



## HIGHLIGHTED MEMORIES OF 2013

<p><b>January 2013</b></p> <ul style="list-style-type: none"> <li>• Matric results, celebrations</li> <li>• Welcoming grade 12s as tutors.</li> <li>• Parent meeting</li> <li>• New recruits</li> <li>• Open Day</li> </ul>	<p><b>February 2013</b></p> <ul style="list-style-type: none"> <li>• Ewb for grade 8 and Khan Academy for grade 9s.</li> <li>• Tutoring began. Interns from Stanford university</li> </ul>
<p><b>March 2013</b></p> <ul style="list-style-type: none"> <li>• March- SPW</li> <li>• Career expo</li> <li>• kick out</li> <li>• UCT mentoring program start</li> </ul>	<p><b>April 2013</b></p> <ul style="list-style-type: none"> <li>• Zuks became BC,</li> <li>• Career indaba at Nyanga.</li> <li>• Visit from US</li> </ul>
<p><b>May 2013</b></p> <ul style="list-style-type: none"> <li>• Interns from Aisec arrived</li> <li>• Winter school preparations</li> <li>• Varsity open days</li> </ul>	<p><b>June 2013</b></p> <ul style="list-style-type: none"> <li>• Winter school</li> <li>• tertiary applications,</li> <li>• kick out list</li> </ul>
<p><b>July 2013</b></p> <ul style="list-style-type: none"> <li>• Matric Camp</li> <li>• 3 term started</li> <li>• Post school applications</li> </ul>	<p><b>August 2013</b></p> <ul style="list-style-type: none"> <li>• Sunday classes for Matric</li> </ul>
<p><b>September 2013</b></p> <ul style="list-style-type: none"> <li>• Kickout</li> <li>• Subject selection workshop for grade 8 and 9</li> </ul>	<p><b>October 2013</b></p> <ul style="list-style-type: none"> <li>• 10 year celebration</li> <li>• ERM Coastal cleaning</li> </ul>
<p><b>November 2013</b></p> <ul style="list-style-type: none"> <li>• Matric examination</li> <li>• Prize Giving</li> <li>• Khan Academy awards</li> <li>• Tutor appreciation party</li> </ul>	<p><b>December 2013</b></p> <ul style="list-style-type: none"> <li>• Branch closed</li> <li>• Report collation</li> <li>• Collecting new applications</li> </ul>
<p><b>January 2014</b></p> <ul style="list-style-type: none"> <li>• 83% pass rate</li> <li>• 100% placement</li> <li>• 15 new tutors</li> <li>• 70% of Matric 2013 came back as tutors</li> <li>• New application forms for 2014 enrollment</li> </ul>	

## PORTFOLIOS AND BURNING ISSUES

### + TUTORING

- ✓ Ensuring that tutoring takes place and is effective
- ✓ Has managed to keep the ratio of 1:5 to place
- ✓ Preparing of study material before tutoring
- ✓ A person who is able to come before tutoring and on their free time is needed to be able to organise all the material

### + CAREER GUIDANCE

- ✓ Essential in informing learners of the different career choices that are available for enrollment in tertiary
- ✓ Workshops about careers need to be hosted every term, for grade 9, 11 and 12.
- ✓ A session for grade 9s for subject selection
- ✓ This role requires someone who will be able to research and get people to run workshops.
- ✓

### + TUTOR COORDINATION

- ✓ Recruitment of tutors for all the subjects
- ✓ Getting Afrikaans tutors was a challenge last year
- ✓ Tutors need to take charge of the tutoring sessions, discipline learners if necessary

### + HEALTH AND LIFE SKILLS

- ✓ Creating awareness of teenage pregnancy and other issues that affect the youth
- ✓ Have support group for girls, where personal problems can be addressed in a safe space
- ✓ Workshops on life skills to be run every term
- ✓ Person responsible needs to indicate all the issues that affect the youth and organise workshops with the different organisations that cater for such.

### + MEDIA, IMAGE AND EXPRESSION

- ✓ Involve learners in the organising of events
- ✓ Create a newsletter for the branch that will report on all the activities
- ✓ Have sessions for art: dancing, drawing and music

### + ALUMNI

- ✓ Person responsible needs to be in contact with ex learners, have data base of them all
- ✓ Find support for current alumni in tertiary institutions
- ✓ Host gatherings for all alumni
- ✓ Keep a spreadsheet of the details of all the grade 12s

## **COMPUTER & KHAN ACADEMY**

- ✓ Khan academy sessions for grade 9 learners
- ✓ Have structured computer sessions for grade 11s
- ✓ Set up rules for lab use
- ✓ Making sure that the lab equipment is in place
- ✓ Upgrade computer lab and get faster internet
- ✓ Add more computers to accommodate more learners per session

## **MENTORING**

- ✓ We need to get past grade 12s to be mentors. Get mentors who are already in working field. Tertiary students should also get mentors during their first year, so that they can adapt easily, also the mentor can also mentor a learner at IkamvaYouth

### **GOALS**

### **NEEDS TO BE DONE**

### **BY WHEN?**

### **BY WHO?**

#### **COMPUTERS AND KHAN ACADEMY**

- Khan academy sessions are being held three times a week by Yanga assisted by Sipehelele.
- Ntombentsha and Yanga to run Operation Fikelela during school holidays and Winter School for grade 11.
- By the end of second term the computer lab needs to have been upgraded, new head phones and more computers with faster internet.
- The branch com needs to have implemented lab rules by the end of first term.

#### **ALUMNI**

- Vuyani and Sinethemba will have the list of all ex Ikamvanites by the 7<sup>th</sup> of April 2014.
- By end of second term Sinethemba has to launch a support group for the current alumni.
- Before winter school, current alumni needs to have had a gathering with the Branch coordinator present

#### **MIE**

- The talent show needs to be organized by the team for the last day of tutoring.
- The first newsletter will be published by end of August.
- MIE team will be organising the tutor appreciation party in November 2014.

#### **TUTOR COORDINATION**

- Lungile to host a tutor recruitment day by end of April
- Usiphe is to create posters for IY by the 10 April.

#### **TUTORING**

- By April 7, a tutor data base needs to be in place.
- Tutors are to meet once a month from second term

- Prepare tutoring material in time before tutoring, to be done for all tutorial sessions by Mandisi
- A schedule for tutors will be created by second term.
- Tutors need to sign up all subjects they tutor by second term

### **HEALTH AND LIFE SKILLS**

- By end of second term there needs to be a pregnancy workshop hosted by Partners in Sexual Health.
- Abenathi and Luvolwethu to approach counselors for counseling sessions for learners.
- A girls club will be launched by September 2014.

### **CAREER GUIDANCE**

- Learners to attend all career exhibitions and open days at Universities.
- A leadership workshop is to be hosted during winter school.
- Host sessions for grade 9 on subject selection by end of July.

### **MENTORING**

- Learners will be exposed in depth about the different careers
- Mentors were effective as there was 100% placement and 83% pass rate.
- In 2012 there were few learners who had entered tertiary such that getting mentors was a challenge. There are few mentors who are now professionals.
- We need to get past grade 12s to be mentors. Get mentors who are already in working field. Tertiary students should also get mentors during their first year, so that they can adapt easily, also the mentor can also mentor a learner at IkamvaYouth.
- Mentoring workshops need to be arranged by Mr. Dickens, Zukile and Nate by the 12 April.
- Career expos should be attended by grade 10, 11 and 12s, all year round.
- Mentor recruitment needs to start, ASAP, Nate is responsible.
- Learners need to apply to tertiary institutions and for bursaries by end of July, will be overseen by Nate and Mr. Dickens.

### **LEARNER REPRESENTATIVES**

- Maintain order during tutoring sessions- On-going
- Tutors need to tutor and not deal with problems from disruptive learners. Learner representatives will speak to unruly learners
- Make sure all Ikamvanites participate in extra- mural and academic activities
- IkamvaYouth provides a platform for Ikamvanites to focus on more than just academics. To be fair to all the Ikamvanites anyone that's interested in doing something needs to be given a fair chance



