

# Masi SPW 2012 Saturday 18<sup>th</sup> & 25<sup>th</sup> March, and 3<sup>rd</sup> April

## What can you bring to Masi SPW?



Brainstorming session about Fundraising and Community Engagement

## Values

What are values? What are *your* values? Why do we need values? What are Ikamvayouth's values?

- Values are the rules, guidelines and principles that we live our lives by so we can ensure that we live in the best way we possibly can for ourselves and others.
- Ikamvanite's personal values; Equality, determination, dignity, self-esteem, humility, honesty, loyalty

What are IY's Values?

- **A culture of responsibility for self and others**
  - **Collaboration and peer-to-peer support**
- **Commitment to impact through democratic processes**
  - **Integrity and Openness**
    - **Paying-it-forward**

The most important values were selected in groups; A culture of responsibility for self and others, paying-it-forward and commitment to impact through democratic processes

## What does IY do? And Why does it do it?

*“IkamvaYouth gives us open and equal opportunity to expand our knowledge and gain leaning skills because we all have a future and we need to make it bright and worthwhile. Ikamva cares.”*

**Andisiwe (Grade 11)**

<b>What does IY do?</b>	<b>Why does IY do it?</b>
Gives us a space to help us study, access workshops and activities, increase knowledge	Prevents people from destroying their futures
Provides information and assistance to help people to pass matric	They want to see the youth of today succeed and get them through their problems, because they want to see our future brightened
Encourages people to realise and reach their potential through education, tutoring and mentoring	Improvement in the lives of people and change their lives to achieve a better future for South Africa
Helps to deal with social problems that they are dealing with	Recognised that many young people leave school at an early age thinking that they know everything so IY wants to prove them wrong
IY gives learners something to do so that they are not sitting at home doing nothing	Contribute to an increase academic achievement in Africa
IY gives you information about dreams and careers.	Improve learners results so that they can achieve their dreams
Encourages us to take education more seriously	Wants every student to have a successful life

Why?

“Because it is the right thing to do” (Anonymous)



**An overwhelming turnout at Masi SPW first session on Saturday 18<sup>th</sup> February**

## Visualisation

Ikamvanites were taken through a short 10 minute meditation visualisation that looked at what their vision of their life was in 5 years time and what their vision of IkamvaYouth was? It encouraged them to look into how they see themselves involved with IkamvaYouth and to build an understanding of how they are part of something much bigger than the Masi branch.

The outcome was to develop a shared vision of IY in the future. This expressed itself as:

**“IkamvaYouth will be recognised internationally and people will be aware of it. It will have contributed to the improvement of the community and overall well-being of learners. Old learners will come and contribute time, money, and resources such as computers for new learners. There will be many more learners who will have access to more activities and opportunities”**

## Raising interests and identifying skills



## How do you want to be involved in IkamvaYouth?

**Miranda:** I want to participate in IY and develop my computer skills

**Tracey:** I want to help other people to achieve their goals and make them determined to reach for their dreams. I want to help people realise that their future is in their hands, they must just work hard.

**Kgotso:** When I finish matric I want to come back and tutor other Ikamvanites

**Andisiwe Blou:** I would like to volunteer in tutoring

**Siyasanga:** I want to offer sport to the programme (volleyball and soccer)

**Phumza:** I would like to create a fitness club for ladies so that we can be healthy.

**Lindokuhle:** I would like to create a life awareness group were we discuss issues e.g. pregnancy, alcohol and drugs

**Siyolisi:** Volunteering my time

**Refilwe:** Fundraising (marketing of events in Masi)

### Where do you want to be involved?

**Tracey:** Planning of events, tutoring, taking part in activities and opportunities

**Phumza:** Pro-activity and commitment

**Lindokuhle:** Planning sessions and BranchCom involvement

**Lusanda:** I would like to be involved in terms of developing my potential and learn from others as well as others learning from me.

**Siyolisi:** I would like to motivate learners through public speaking

**Refilwe:** By attending meetings, checking what's happening, being up to date, creating plans, and working with everyone who's involved

**Andisiwe:** Helping anybody who needs help where I am

### What skills do you need?

**Tracey:** Interacting and communicating skills, empathy, being hands on, finding solutions

**Kgotso:** Communication skills, confidence, social skills

**Andisiwe Blou:** Listening skills

**Siyasanga:** Communication and coaching skills

**Phumza:** Communication skills and responsibility – ability to manage

**Nomonde:** Listening skills, focusing, communication

**Lindokuhle:** Communication skills, listening skills, commitment and responsibility

**Lusanda:** Public Speaking

**Siyolisi:** Listening, communication and punctuality

**Refilwe:** Marketing skills

**Andisiwe:** Interaction skills and leadership

### What skills do you have?

**Tracey:** I am helpful, creative, enthusiastic, determined, willing, able to think on my feet and hardworking

**Kgotso:** I am humble and I am good at reading people

**Siyasanga:** Approachable, easy to talk to, active, personable

**Phumza:** Listening skills

**Nomonde:** Drama skills

**Lindokuhle:** Communication skills, listening skills

**Lusanda:** Painting and drawing

**Siyolisi:** Talkative

**Refilwe:** Baking, fundraising skills

**Andisiwe:** Interaction, communication, writing, taking leadership

### What skills would you like to develop?

**Tracey:** Communication and interactive skills and listening skills

**Kgotso:** Communication and social skills

**Andisiwe Blou:** Communication skills and writing skills

**Siyasanga:** How to coach

**Phumza:** Patience and perseverance

**Lusanda:** Photography, public speaking

**Siyolisi:** Singing and drawing, self-esteem and confidence

### So let's put this into practice...



## **BranchCom and Portfolios**

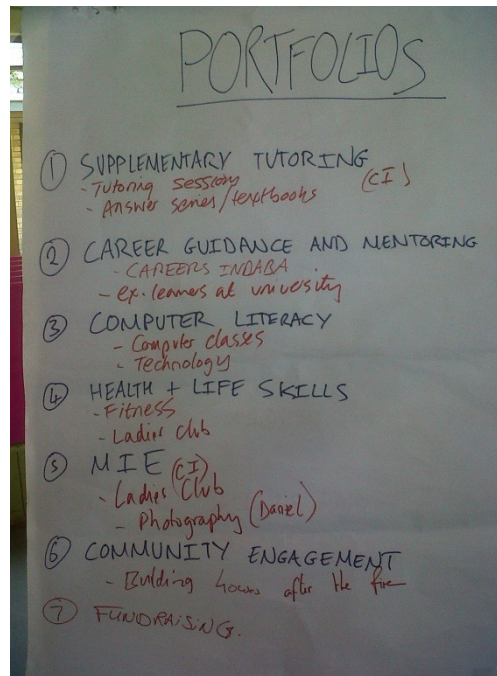
Concerns, Vision, Solution, **Action!**



Presenting the Action Plan to the group

### **Work Plan and going forward**

- 1) Define objective or outcome – what is it that you want to see, produce etc.
- 2) Decide what is needed for this to be achieved? Activities, resources,
- 3) What activities to satisfy these needs?
- 4) How will this be done? Who will do it? When will it be done? What are the deliverables?



**Supplementary Tutoring**

To be completed at 1<sup>st</sup> BranchCom

**Career Guidance and Mentoring**

To be completed at 1<sup>st</sup> BranchCom

**Computer Literacy**

To be completed at 1<sup>st</sup> BranchCom

## MIE

Concern	Vision	Solution	Action	By When	By who
Not enough excursions, outings and camps		Organise more camps and outings as incentives	Research available places Find a place able to accommodate more people	?	?
	Drama Club		Identify a 'leader' Find out which day would be best Who will come? Posters up and tell Ikamvanites and sign up sheet Put on a performance (time, venue, props, and costumes) Develop performance using poetry, art, music Research about drama and arts Consult with Sue about space and time in library Organise a drama outing to theatres around Cape Town	Andisiwe and Zoe  Nico	24 <sup>th</sup> March  12 <sup>th</sup> March
	Active and vocal BranchCom	Motivational speech to encourage BranchCom members  Public Speaking Workshop	Get an external person to speak to BranchCom members about expressing themselves  Communication and leadership workshop	Siyolisi  Nico	22 <sup>nd</sup> March  3 <sup>rd</sup> BranchCom meeting (16 <sup>th</sup> April)

### Health and Life Skills

<b>Concern</b>	<b>Vision</b>	<b>Solution</b>	<b>Action</b>	<b>By When</b>	<b>By who</b>
No Sports in IY		Start small; Tuesday afternoon (jogging or exercise videos for whoever wants to join)	Advertise Sign up sheet Find someone to lead	12 <sup>th</sup> March	Nqabisa and Okuhle
Space constraints in the library		Do not let small kids in the hall	Ask Samela to help with the kids and ask Nosakhe to keep control of her group	By Wednesday	Nico and Isabel
Noise	Quiet Workplace	Have a silent reading room Announce noise rules-make it clear	On-going discussion with BranchCom BranchCom reps to take responsibility to reduce noise levels	12 <sup>th</sup> March	All
IY focuses too much on tutoring		Ladies, Man, and Philosophy Club re-advertised	Announce at 5pm	5 <sup>th</sup> March	Miranda
	Revive Man Club		Nico to meet with Man Club and Nick	12 <sup>th</sup> March	Nico
	Jogging Club		Miranda and Okuhle to lead	Saturday 10 <sup>th</sup> March	Miranda and Okuhle
Clubs aren't open to everyone		Speak to the person in charge for Philosophy Club	Everyone being able to join – put this for BranchCom vote	12 <sup>th</sup> March	

### Fundraising and Community Engagement

Concern	Vision	Solution	Action	By When	By who
	Optional donation box at tutoring sessions		Buy a box, decorate it Make people aware	10 <sup>th</sup> March 12 <sup>th</sup> March	Refilwe
	Navy Festival 16 <sup>th</sup> /17 <sup>th</sup> March		Talk to Thabang to find out if there is space, get information online and register	10 <sup>th</sup> March	Refilwe and Zoe
	Talent /Cultural fashion show		Survey of talents within IY	Ongoing	Lindokuhle
	Raffle		Get prizes – approach Pick n Pay and Shoprite to sponsor a prize Official letter	End of March	Refliwe, Lindokuhle, Tracey, Zoe
	Community Clean Up		Ask ERM Encourage IY and other learners Design posters	Mid-April	Zoe Lindokuhle, Refilwe and Tracey

**1<sup>st</sup> Masi BranchCom will be held on 12<sup>th</sup> March 2012 and thereafter will be held every 2 weeks**

